



## Senior Programmes Officer – Asia & the Pacific

### JOB DESCRIPTION AND PERSON SPECIFICATION

- Job Title:** Senior Programmes Officer – Asia & the Pacific
- Contract:** Permanent
- Reporting to:** International Programmes Director
- Salary:** £36,532.40 and then rising towards £38,395.93, plus 6% non-contributory employer's pension
- Holidays:** 27 days' annual leave, including four days over the Christmas period; rising to 29 days after three years' service and 30 days after five years
- Benefits:** Interest-free loan for season ticket or bicycle purchase
- Hours:** 35 hours per week. Some weekend and out of hours working is essential, for which time off in lieu will be given
- Based at:** War on Want's head office: 44-48 Shepherdess Walk, London N1 7JP.  
Overseas travel for a period of no less than six weeks over a year will be essential.
- Responsible for:** External consultants where appropriate from time to time
- Closing Date:** 5pm 21 September 2017
- Date for interviews:** 25 September 2017

## **JOB DESCRIPTION**

War on Want is a dynamic, radical organisation fighting against the root causes of poverty and oppression, as part of the worldwide movement for social justice. We work in partnership with grassroots social movements in the global South while undertaking cutting-edge campaigns in the UK.

This is an exciting time to join the International Programmes team at War on Want as we look towards expanding our regional focus.

### **As Senior Programme Officer for Asia & the Pacific, you will be responsible for:**

1. Supporting existing partnerships with landless and peasant movements, grassroots organisations, social movements, trade unions and workers' organisations, and networks working across East Asia, South Asia, South East Asia and the Pacific Islands
2. Expanding the programme by bringing in new partners that fit within War on Want's strategic focus areas, with an emphasis on women-led groups
3. Ensure effective communication of War on Want's Asia & Pacific programme that creates a platform in the UK for the voices of partners in the region to be heard
4. Engage in targeted UK facing advocacy that is representative of our Asian and Pacific Islander partners' struggles and which exposes the role of corporations, international financial institutions and national governments in the violation of the human rights of people in Asia & the Pacific

### **Specific responsibilities include:**

#### **Programme Management**

- Investigate and acquire new sources of external funding, write funding applications for the overall programme implementation, including grants for partner organisations
- Ensure continued funding for existing and new partner organisations
- Write and present reports to donors within agreed timelines
- Provide technical support to partners on monitoring and reporting, and manage the implementation of funded projects
- Develop and maintain strong partnerships with organisations in Asia & the Pacific working on food sovereignty, workers' rights, land and informal housing, militarism and extractivism, including those affected by human rights violations and criminalisation of protest
- Manage external consultants and volunteers
- Keep up to date War on Want's organisational systems

#### **Programme strategic development**

- Lead the implementation of War on Want's strategy in the Asia & Pacific region
- Develop annual plans of action to achieve the programme's overall aim

- Be responsible for creating the advocacy strategy, policy positions and research work in support of partners' struggles
- Identify and develop new partnerships with grassroots organisations, social movements and networks, with a focus on women-led groups, that fit within War on Want's thematic areas
- Establish national, regional and international alliances with social movements, grassroots organisations, trade unions and networks in order to further the struggles of partners
- Identify actions to support partners and groups in Asia & the Pacific whose right to protest has been affected including fundamental rights as workers, such as the right to protest and freedom of association, have been violated

### **Communications and networking**

- Communicate War on Want's work in Asia & the Pacific in social / digital media, mainstream and alternative media through written, visual and spoken means
- Represent War on Want in public speaking, to external organisations and to policy makers, including at a high level, on the thematic focus areas as they relate to Asia & the Pacific
- Produce high quality research publications on thematic focus areas together with partners in Asia & the Pacific
- Ensure War on Want's various audiences are informed on issues related to Asia & the Pacific
- Platform the voices and struggles of partners through organising partner visits in the UK and through UK networks, social movements and solidarity groups
- Identify and coordinate communication opportunities in the UK and globally on the key thematic areas as they relate to Asia & the Pacific
- Develop and implement UK events in coordination with partners from Asia & the Pacific
- Ensure good communication with all War on Want departments, working cross-departmentally with colleagues to ensure outputs and activities fit strategically and complementarily with the range of War on Want's work.

### **PERSON SPECIFICATION**

#### **Essential**

- Substantial experience (>5 years) of working with grassroots movements from across Asia and the Pacific, including experience overseas
- Substantial experience (>5 years) of programme management including finance and fundraising
- Substantial experience (>5 years) working with indigenous peoples' on land rights struggles
- Practical experience of working on labour rights in international supply chains, specifically with garment workers across Asia
- Practical experience in strategising and coordinating initiatives with grassroots movements and organisations in Asia and the Pacific
- Strong political understanding of the systems and structures that create and perpetuate poverty
- Proven communication skills in English (written and spoken); please submit links to published examples with your application
- Commitment and passion for the aims and values of War on Want

- Flexibility and ability to work to tight deadlines

**Desirable**

- Knowledge and experience of War on Want's thematic focus areas (extractivism, food sovereignty, workers' rights, militarism, land and informal housing)
- Fluency or working knowledge in at least one other Asian or Melanesian language
- Experience of working with institutional donors, trusts and foundations
- Experience of organising events e.g. conferences, seminars
- Experience in mainstream media appearances, including broadcast and radio