

**National Coordinator, Climate Justice Coalition**

JOB DESCRIPTION AND PERSON SPECIFICATION

**Job title:** National Coordinator, Climate Justice Coalition

**Contract:** Fulltime (35 hours per week). Initially fixed term of 12 months starting as soon as possible. We expect this position to be extended, subject to funding.

**Reporting to:** Director, War on Want

**Salary: £39,697.53** rising on an annual incremental basis. War on Want also offers a 6% contributory pension scheme

**Holidays:** 27 days annual leave which includes four closure days over the Christmas period; rising to 29 days after three years’ service and 30 days after five years

**Hours:** 35 hours per week with some weekend and out-of-hours work required, for which time off in lieu will be given. A job share may be considered for the right candidate(s).

**Based at:** War on Want’s head office is at 44-48 Shepherdess Walk, London N1 7JP. We are currently working from home but aim to move to flexible working/hybrid working arrangements soon. You will also be expected to undertake some travel around the UK in the course of your work

**Deadline for receipt**

**of applications: 12 noon, Friday 22 July 2022**

**Interviews:** **Thursday/Friday 28/29 July 2022**

**About The Climate Justice Coalition**

The Climate Justice Coalition is a broad civil society climate justice coalition that brings together NGOs, faith groups, trade unions, direct action groups, student and youth, feminist, migrant and racial justice, grassroots and international climate justice networks that has operated as the COP26 Coalition for the last two years to co-ordinate activities and actions around the UN COP26 Summit that was held in Glasgow in 2021.

Together we mobilised for the biggest ever climate demonstrations in Britain, which saw 150,000 people on the streets of Glasgow, more than 80 actions across the country and more than 300 around the world as part of a Global Day of Action for Climate Justice. Building on our From the Ground Up I (November 2020) & II (April 2021) global digital gatherings we organised a hybrid in-person and digital People’s Summit in Glasgow during COP26 bringing together movements from around the world and reaching tens of thousands. Our daily COP26 Movement Assemblies sought to bring activists together from across our movements to address and debate key climate justice issues, and with our wider communications work broke down barriers between inside the negotiations and the movements outside. We provided crucial immigration, visa and travel support for global South delegates and activists to navigate the barriers of the British immigration system and enable greater participation in and around the summit.

**The Purpose of this role**

Harnessing the momentum and movement building from the last two years of organising together, the National Coordinator will facilitate the Coalition in the process of transitioning to a post COP26 structure and workplan, and the delivery of agreed priorities. The work of the Coalition in the coming year will focus on mobilising the climate justice movement around key moments including COP27, developing our ground-breaking communications work, learning and strategising together in our movements and beyond, and supporting the establishment of anti-racism and disability justice caucuses.

This is an exciting opportunity to work with diverse organisations, networks and movements across Scotland, England and Wales, and internationally, to help strengthen the climate justice movement as a key legacy of the Glasgow talks.

The ideal candidate will be an excellent networker, highly organised, skilled in facilitation and communication with diverse audiences, have a strong track record of working with marginalised groups and an understanding of climate justice in the wider political context, and bring experience in budget management, fundraising and reporting.

The postholder will coordinate a broad, diverse and inclusive coalition of civil society groups, working in a flexible and open way that allows for different levels of access and involvement, engaging established and new actors across the breadth of sectoral, thematic and regional spaces.

Formally supervised by War on Want's Executive Director, and hosted by War on Want, the role will be accountable to the Climate Justice Coalition by way of the Coordinating Committee.

**Specific Areas of Responsibilities**

* Facilitate the coordination, effective and representative functioning of the Coordinating Committee of the Climate Justice Coalition. Ensure that decisions of the Coalition are acted on, and deadlines and outputs are met.
* Facilitate the renewal of Coalition governance, structures and working groups as part of the transition to post-COP26 work plan and priorities.
* Develop strategies to deliver on the Coalition’s overarching aims and areas of work, and ensure that the Coalition acts in accordance with agreed general principles.
* Organise and deliver regular All Coalition meetings online and in person as appropriate.
* Act as the main point of contact for the Coalition, for Coalition members and other actors.
* With the Fundraising Working Group, secure additional funds required to deliver on Coalition aims, manage the Coalition budget and report to funders.
* Recruit and line manage additional Coalition staff, and contractors as appropriate.
* Enable and support engagement in the Coalition by new and existing actors, which address existing structural barriers in the Environmental and Climate Justice movements.
* Prioritise outreach to and effective engagement with groups and networks under represented in mainstream climate and environmental movements, such as migrant and ethnic minority groups, disabled people and those representing poor and working class communities. Support the establishment of anti-racism and disability justice caucuses, and the existing trade union caucus.
* With the Global Solidarity Working group, ensure strong links and liaison with global South movements in the work of the Coalition to help shape delivery of key activities.
* Ensure effective communication, prioritisation and delivery of the different needs and demands of civil society groups in Scotland and those in the rest of the UK.

**Person Specification**

**Knowledge:**

* Understanding of and demonstrable commitment to climate justice and social movements
* Understanding of the British political system, particularly in relation to climate change and social justice, and with a sensitivity to the histories, regions and nations of Britain
* Climate justice movements, politics and history

At least three years of relevant **experience** including the following:

* Working within coalitions or networks
* Managing complex projects - ideally joint projects across a number of organisations and / or geographical locations
* Working with frontline communities and marginalised groups
* Organising large scale events
* Acting as organisation spokesperson or representative to a wide range of audiences including media.
* Managing a team of staff and volunteers

**Skills:**

* Excellent written and oral communication skills, and ability to present to diverse audiences, specifically racially, ethnically, and socioeconomically diverse communities
* Strong IT skills , including online organisational platforms
* Demonstrable fundraising skills, experience in budget development and management
* Facilitation and collective decision-making processes
* Organisational skills and ability to work to tight deadlines

**Personal attributes**

* Innovative and imaginative in solving problems
* Naturally collaborative and a team player – ability to make and maintain effective contacts and relationships and build trust amongst different actors

**Equal Opportunities**

The Climate Justice Coalition would particularly like to encourage applications from people of colour / black or brown people and people most impacted by climate change or impacted by other kinds of environmental, social, and economic injustice who are currently under-represented in the climate and environmental movements in the UK. The successful candidate will be selected purely on the basis of how well they fit the person specification, as judged by their application and interview. Where two or more candidates are judged to be of equal merit, priority may be given to a BME or migrant candidate as these groups are currently under-represented in the climate and environmental movements in the UK.

Due to the UK's border policies we are unable to arrange work permits for applicants without UK residency.