Currently, I'm a part-time undergraduate studying Politics at the University of Cambridge's Institute of Continuing Education. I recently stood for election as Undergraduate President of the Cambridge Students' Union at the age of 53.

I serve as Secretary of the West Yorkshire County Association of Trades Union Councils (WYCATUC) and am a member of Unite the Union, the Public and Commercial Services Union (PCS), the National Union of Rail, Maritime and Transport Workers (RMT), and the Labour Party. I've supported taxi and private hire drivers in Wakefield for 30 years.

I want to bring my experience to the War on Want Trustee Board, building on past roles as Chairperson of Wakefield Citizens Advice Bureau and as a trustee board member for the National Association for Voluntary and Community Action (NAVCA).





I am a lifelong trade unionist and anti-racism campaigner. I worked as the Race Equality Officer for the Trades Union Congress (TUC) from 2004 until retiring in 2023. In that role, I represented the TUC at the European Trade Union Confederation on race equality and

migration issues, and coordinated contributions from the International Trade Union Confederation to the 2009 Durban Review Conference.

Before that, I was a full-time officer for UNISON, representing and negotiating for members across health, local government, higher education, housing, and the private sector.

Although I've retired from wage slavery, I remain active in race equality, migration and asylum work. I am a Trustee of Migrant Voice and Care4Calais, and trade union liaison for Stand Up To Racism.

I believe that the struggle against racism, exploitation and the resulting poverty is an international one – and that War on Want plays a vital role in building solidarity and worker resilience. The worldwide rise of authoritarianism, the climate crisis, and war driven by corporate greed are urgent and formidable challenges. I am committed to using my negotiating, representational and campaigning experience to support War on Want's mission to resist exploitation and defend human rights.



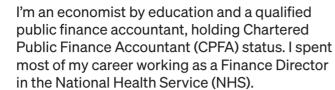
The Council of Management is responsible for guiding the overall direction of War on Want's campaigns, partnerships and organisational strategy, ensuring that funds are used correctly and ultimately holding the organisation accountable to its members.

War on Want received five valid nominations for five trustee vacancies, this means the elections for the Council of Management 2025 has run uncontested and so an election will <u>not</u> be needed.

This leaflet will introduce you to the new trustees. They will be joining the ongoing trustees: Alia Al Ghussain, Shaben Begum, Mike Cushman, Steve Davies, Mark Luetchford, Samantha Mason, Norina O'Hare and Amber Williams. Some of these new trustees have served on our Council of Management in previous years, and some are currently co-opted in and will be confirming their role on the council. You can find out more about our current trustees on our website at: waronwant.org/AGM.

We are proud to welcome these new trustees to the Council of Management. Each individual brings a wealth of knowledge and experience. War on Want is proud to have a diverse and representative Council. The Trustees are continuing their search for an individual with expertise in fundraising and communications to co-opt as a non-voting member of the Council.





These days, I'm focused on supporting community and grassroots charities and organisations, particularly in a voluntary capacity as treasurer. I'm also a proud member and activist within Unite the Union, where I continue to advocate for workers' rights and collective action. Alongside this work, I'm a gardener and designer, promoting sustainable and organic methods in everything I do.

## **Roger McKenzie**



I believe that the role of War on Want is more important now than it has ever been. The World is in a dangerous space. The World remains in the grip of the neoliberal politics that have dominated for many years. It is the Global South that has borne the brunt of this politics.

The defeat of this politics cannot be left to professional politicians. Ordinary citizens must take a stake in building the movement that will be necessary to put people first and to bring about the much needed fundamental change in society. War on Want already plays an invaluable role in helping prioritise the interests of marginalised communities in this country and across the World. I believe that I can continue to make a valuable contribution to the work of War on Want particularly because of my international links across the trade union movement and through my work as a committed anti-racist campaigner.

I remain committed to contributing to the ongoing work of the War on Want Council of Membership.

## Rajiv Menon



I am a barrister and King's Counsel (KC) at Garden Court Chambers, with over 30 years of legal experience. My practice spans criminal defence – at both trial and appellate level – as well as inquests and public inquiries. I focus particularly on cases involving human rights violations, miscarriages of justice, and state abuse of power.

I have been instructed in high-profile cases including the Stephen Lawrence Inquiry, the Hillsborough Inquests, the Grenfell Tower Inquiry, and the UK Covid-19 Inquiry. I currently represent 14 individuals and organisations at the Undercover Policing Inquiry and have acted in inquests for families of people who died in custody or following police contact. My criminal work covers the full spectrum of criminal law, including over 40 homicide and 20 terrorism cases. I have long defended political activists involved in anti-racist, environmental, anti-war, and human rights campaigns—including those protesting the genocide in Palestine.

I began my activism at Newham Monitoring Project, a grassroots anti-racist organisation in east London. I'm a Trustee of INQUEST (a charity supporting families bereaved by state-related deaths) and convenor of Garden Court's Special Fund, which has donated over £3 million to civil liberties and social justice causes. I am proud to support War on Want's mission.

## **Nesar Rafiq**



I have been involved in trade unions for 35 years, supporting Black, Asian and Minority Ethnic (BAME) workers. I've run a UK-wide project supporting BAME communities facing discrimination and have voluntarily represented claimants at the Employment Appeal Tribunal and the Court of Appeal for over 25 years.

I was called to the Bar of England and Wales by The Honourable Society of Gray's Inn and use my legal skills to support BAME workers on an unpaid basis. One example of my work is the case Zeb v Xerox Limited.

...Continued over