



Senior Movement Building and Activism Officer

JOB DESCRIPTION AND PERSON SPECIFICATION

Job Title:	Senior Movement Building and Activism Officer
Contract:	Full time, permanent
Reporting to:	Director of Campaigns, Programmes, Partnerships & Policy.
Salary:	£49,639.34 rising on an annual incremental basis. War on Want also offers a 6% contributory pension scheme
Holidays:	27 days' annual leave, which includes four closure days over the Christmas period; rising to 29 days after three years' service and 30 days after five years
Benefits:	Interest-free loan for season ticket or bicycle purchase.
Hours:	35 hours per week with some weekend and out-of-hours work required, for which time off in lieu will be given. A job share may be considered for the right candidate(s).
Based at:	War on Want's head office is at 44-48 Shepherdess Walk, London N1 7JP. We are currently working from home but aim to move to flexible working/hybrid working arrangements soon

Application Deadline: 5pm Friday 12 June 2026

Interviews: We will be interviewing on a rolling basis so early applications are encouraged

JOB DESCRIPTION

About War on Want

War on Want is a radical charity working in solidarity with grassroots movements around the world to fight the root causes of poverty, inequality and injustice. We campaign against corporate power, economic exploitation and systems of oppression that drive poverty and human rights violations.

Through campaigning, political education and movement building, we mobilise people in the UK to build power and take action in solidarity with communities resisting injustice globally. Our work focuses on

challenging political, corporate and economic systems that fuel exploitation, climate breakdown and militarism, and supporting struggles for workers' rights, climate justice, food sovereignty and Palestinian rights.

We work closely with grassroots partners and social movements internationally and collaborate with a wide range of movements and coalitions in the UK as part of the broader struggle for global justice.

About the role

The Senior Movement Building and Activism Officer will play a key role in strengthening War on Want's contribution to movements for justice and supporting public participation in campaigns.

The current political moment presents significant challenges for movements for justice. Across the UK and globally, we are witnessing the growth of far-right politics, increasing attacks on human rights and civil society, and growing repression of protest and democratic participation. At the same time, interconnected crises – including climate breakdown, economic inequality, war and militarism – demand collective responses rooted in solidarity and internationalism.

In this context, building strong, intersectional movements capable of challenging power and systems of injustice is essential. War on Want works not only to advance its own campaigns but also to support and strengthen the wider movements working for climate justice, economic justice and international solidarity struggles, including movements advocating for Palestinian rights.

The Senior Movement Building and Activism Officer supports this work by helping to build relationships across movements, support grassroots organising and creating opportunities for collaboration, learning and collective action. This will help us build the collective power of our supporters, networks, organisations and movements that War on Want is part of.

The role works across War on Want's campaigning priorities, with particular relevance to the organisation's work on climate justice and economic justice, including our call for a Global Green New Deal. A key aspect of the role is supporting War on Want's engagement in movement spaces and coalitions, including the Climate Justice Coalition, and contributing to coordinated mobilisation around key political moments such as COP31 and other major international justice campaigns.

The postholder works closely with colleagues across War on Want teams to identify opportunities where movement building and mobilisation can strengthen campaigning impact, while also creating pathways for people to deepen their engagement with War on Want's work.

Specific Areas of Responsibility: -

Movement Building and Grassroots Solidarity:

- Support the development and strengthening of wider social justice movements in the UK by building relationships with grassroots organisations, activist networks, trade unions and movement coalitions.
- Identify opportunities for War on Want to contribute to strengthening movement infrastructure, collaboration and solidarity across struggles including climate justice, economic justice and international solidarity movements.

- Work with grassroots groups, activists and partner organisations to support joint organising, collaboration and knowledge sharing where appropriate.
- Help create spaces for relationship building, political dialogue and collective strategy among movements and activists.
- Support opportunities for War on Want to contribute its resources, analysis and networks to strengthen broader movement capacity.
- Ensure War on Want's movement building work contributes to building an intersectional movement capable of responding to the current political moment.

Movement Mobilisation and Activism:

- Lead WoW strategies to mobilise stakeholders and key audiences to build power and deliver on War on Wants movement building objectives. Working, collaboratively with others to ensure mobilisation activities reinforce wider public engagement priorities.
- Develop and implement mobilisation strategies that support War on Want's campaigning priorities, including work connected to climate justice, economic justice and international solidarity struggles.
- Work across teams to design and deliver creative activism opportunities for War on Want supporters and wider movements, both online and offline.
- Support the coordination and delivery of mobilisation around major political moments, including international moments such as COP31 and other global justice campaign moments.

Movement and Coalition Engagement:

- Support War on Want's strategic engagement with key social movements, networks and coalitions in the UK and internationally.
- Act as a key organisational contact for movement-building work, including supporting War on Want's role within the Climate Justice Coalition and other relevant alliances.
- Develop and maintain relationships with grassroots organisations, activists, campaign networks and movement partners.
- Identify opportunities for joint campaigning, coordinated mobilisation and collaboration with movement partners.
- Represent War on Want in movement spaces, coalition meetings and public events as appropriate.

Campaign Integration and Strategy:

- Work closely with campaign teams to identify opportunities where movement mobilisation can strengthen campaigning impact.

- Support the development of mobilisation strategies that complement War on Want's campaigning priorities and policy advocacy.
- Help translate campaign objectives into accessible activism opportunities for supporters and movement allies.
- Ensure activism and mobilisation work contributes to deepening and sustaining engagement with War on Want's campaigns.
- Identify opportunities for activism, public participation and collective action that build momentum around War on Want's campaigns.
- Develop accessible materials and activities that help supporters engage with War on Want's campaigns and analysis.

Supporter Engagement and Membership Growth:

- Work collaboratively with the Income and Engagement team to support supporter engagement strategies connected to activism and mobilisation.
- Help create meaningful pathways for supporters to deepen their engagement with War on Want's campaigns through activism and collective action.
- Support efforts to strengthen War on Want's supporter and membership base through movement engagement and activism opportunities.
- Ensure mobilisation activities are aligned with broader organisational engagement strategies.
- Support the delivery of political education initiatives that deepen understanding of the root causes of injustice and strengthen activist engagement.
- Work with colleagues to organise events, workshops, webinars and discussions that connect War on Want supporters with wider political debates and movements.

Additional tasks:

- Oversee day-to-day budgets relating to movement building and activism, including restricted grants.
- Develop effective methods for tracking participation and engagement in activism and mobilisation activities.
- Support reporting on movement building and activism activities for organisational learning and funder reporting where relevant.
- Undertake other duties as reasonably required to support War on Want's campaigning and movement-building objectives.

Person Specification: -

Essential:

- Commitment to War on Want's values and shared understanding of the root causes of poverty, inequality and injustice.
- Strong understanding of social movements and campaigning related to climate justice, economic justice and international solidarity struggles.
- Experience working in movement building, campaigning, community organising or activist engagement roles.
- Experience organising events, activism opportunities or public mobilisation initiatives.
- Ability to connect, nurture and manage relationships with a wide range of external stakeholders including: networks and coalitions, decision-makers, policy experts, and donors.
- Strong communication and facilitation skills.
- Experience producing materials and activities that support activism and campaign participation.
- Ability to work collaboratively across teams and manage multiple projects.
- Understanding of effective tools for both online and offline campaigning.
- Experience of working with other groups and organisations on shared goals
- Excellent copywriting and editing skills with good attention to detail, and experience of producing a range of different online and offline materials to support activism and mobilisation.

Desirable:

- Experience of working with Engaging Networks, or a similar supporter email/campaigning platform to edit and upload content, supporter emails, petitions and/or landing pages.
- Budget management, and grant management and reporting.
- Experience and knowledge of using social media channels in a professional capacity.