



Senior Campaigner – Palestine, Militarism and Security

JOB DESCRIPTION AND PERSON SPECIFICATION

Title:	Senior Campaigner – Palestine, Militarism and Security
Contract:	Full Time, permanent
Reporting to:	Director of Campaigns, Policy and Programmes
Salary:	£49,639.34 rising on an annual incremental basis. War on Want also offers a 6% contributory pension scheme.
Holidays:	27 days annual leave, which includes 4 closure days over the Christmas period: rising to 29 days after three years service and 30 days after five years service
Hours:	35 hours per week with some weekend and out of hours work required, for which time off in lieu will be given. A job share may be considered for the right candidate(s)
Based at:	War on Want's head office is at 44-48 Shepherdess Walk, London N1 7JP. Hybrid working with a minimum of one day per month in the office and be available to attend key meetings with targets as appropriate.
Responsible for:	Volunteers from time to time

Deadline for applications: 10am Wednesday August 26th 2026

Job Description

War on Want works to challenge the root causes of poverty, inequality and injustice through partnership with social movements in the Global South and by running hard-hitting campaigns in the UK in support of radical change.

We are currently looking for a highly motivated **Senior Campaigner** to lead the delivery of our thematic campaigning work on Palestine and **Militarism and Security**. The role will primarily lead War on Want's **Justice for Palestine** campaigning while contributing to the development of our wider work on militarisation, occupation, imperialism and security, including our long-standing solidarity with the Saharawi people and work on Western Sahara.

The **Justice for Palestine** campaign is the programme's primary campaign priority. Working across War on Want, it seeks to build public and political pressure to end UK Government and corporate complicity in Israel's occupation, apartheid and ongoing violations of international law. Alongside this, the programme addresses wider questions of militarisation, imperialism and occupation, and intersects with other areas of War on Want's work, including climate justice, corporate accountability and the right to protest.

War on Want's thematic campaigning programme on **Militarism and Security** exposes the links between war, imperialism, occupation, conflict and instability, and the political, economic and corporate interests that profit from them. The programme seeks to challenge the normalisation of war and militarisation; oppose the increasing militarisation and securitisation of both foreign and domestic policy; expose the growing influence of the military-industrial complex and Big Tech; develop and promote concrete policy solutions to increase accountability; and contribute to wider debates

about alternatives to militarism, security and imperial power. We also work in solidarity with movements resisting occupation and imperialism in other contexts, including Western Sahara.

This is an exciting post leading one of War on Want's most innovative and successful areas of campaigning. Justice for Palestine is one of the organisation's highest-profile campaign priorities and one of our strongest areas of engagement with members, supporters and movement partners.

You will be joining War on Want at a pivotal moment. Following the redevelopment of our Justice for Palestine strategy, we are entering a new phase of campaigning focused on increasing the political, economic and reputational costs of UK Government and corporate complicity in Israel's occupation, apartheid and genocide. Alongside this, we are developing our wider Militarism and Security programme to respond to rising global militarisation, authoritarianism and imperialism, and to strengthen movements working for peace, justice and international solidarity.

Key objectives

- Lead the design, implementation and evaluation of War on Want's Justice for Palestine campaign, delivering concrete political and campaign outcomes.
- Design and deliver campaigning on wider militarism and security issues, and other related social justice issues, in line with organisational strategy.
- Work closely with campaign allies in the UK and internationally to develop joint campaigning and influencing opportunities, strengthening the movements of which War on Want is a part.
- Ensure strong and consistent communications across multiple channels that support War on Want's organisational priorities around campaigning, policy, mobilisation and fundraising.
- Coordinate War on Want's policy and research work on militarism and security issues, providing expert advice to colleagues and leading lobbying and advocacy with policymakers, particularly MPs.
- Build and strengthen relationships with existing Palestine partners while identifying new partnerships to expand and deepen this programme of work.
- Ensure campaigning on militarism and security is effectively integrated with the organisation's wider campaigns strategy, media work, digital communications and public profile.
- Contribute to fundraising objectives across the Campaigns, Policy and Partnerships Department.

Specific tasks

- Chair the Justice for Palestine project group and lead the development and delivery of the campaign, working across the organisation to build coherence between different strands of work.
- Work with the Director of Campaigns, Policy and Partnerships to oversee the day-to-day delivery of War on Want's Militarism and Security programme, ensuring it is strategic, effective, relevant and impactful.
- Lead strategy development and planning for the wider Militarism and Security programme, identifying new partnerships, networks and opportunities for War on Want to engage with.
- Represent War on Want in coalitions and networks, building strong relationships with movement partners, policymakers, opinion formers and other key stakeholders.
- Organise War on Want events, both online and in person, and undertake public speaking and media work, working closely with communications colleagues to maximise campaign impact.
- Produce policy and campaigning materials including briefings, campaign actions, supporter emails, reports and consultation responses, and commission or undertake research as required.
- Coordinate internal sign-off processes for Palestine-related campaigning materials, ensuring coherence across the organisation.

- Provide up-to-date political analysis on Palestine, militarism and security issues and contribute to War on Want's website, social media, supporter engagement and fundraising activities.
- Work collaboratively across departments to develop campaign strategies, messaging and communications materials.
- Work with fundraising colleagues to identify funding opportunities, develop concept notes and project proposals, and contribute to grant applications.
- Manage the Militarism and Security campaign budget, including grant management and reporting where appropriate.
- Support the wider work of the Campaigns, Policy and Partnerships Department as required.

Person specification

Essential

- Educated to degree level or equivalent experience.
- Demonstrable experience of designing and leading strategic campaigns on Palestine or wider militarism and security issues, that have delivered measurable political, public or corporate change, through paid work or through activism.
- Strong understanding of the political context relating to Palestine, UK Government policy and the Palestine solidarity movement.
- Ability to work on your own initiative in a fast-paced environment while managing competing priorities.
- A collaborative leadership style that brings people together, builds coherence across teams and develops sharp, measurable campaign strategies.
- Knowledge and experience of wider issues relating to militarism and security, which may include the arms trade, occupation, international humanitarian law, human rights, imperialism, securitisation or related areas.
- Experience of developing and delivering creative campaigning materials, from policy briefings and reports through to digital campaign content.
- Outstanding written and verbal communication skills, with the ability to communicate complex issues clearly and persuasively to a wide range of audiences.
- Experience of external representation, including developing productive relationships with campaign partners, MPs, journalists and subject experts.
- Experience of working with the media, including briefing journalists, writing opinion pieces and giving interviews.
- Experience of organising events, including conferences, seminars, fringe meetings and online events.
- Ability to work collaboratively within a team and contribute positively to a supportive organisational culture.
- Willingness to attend occasional evening and weekend events.
- Commitment to War on Want's mission and values.

Desirable

- Understanding of, and experience of working on, other occupied, colonial or conflict-affected contexts, including Western Sahara.
- Experience of fundraising, including developing grant applications for trusts and foundations.
- Experience of managing project budgets.
- Project management experience, including grant management and reporting.