

The background of the entire page is a photograph of several flags flying against a blue sky with light clouds. The flags are black with red and white horizontal stripes. The words 'WAR ON WANT' are printed in large, bold, white capital letters across the stripes. Below the main text, the words 'FIGHTING GLOBAL POVERTY' are visible in smaller white capital letters. In the top left corner, there is a red rectangular box containing the words 'WAR ON WANT' in white, distressed, stencil-style capital letters.

WAR ON WANT

FIGHTING GLOBAL POVERTY

Council of Management Trustees

War on Want has received seven valid nominations for eight trustee vacancies, this means the elections for the Council of Management 2026 has run uncontested and so an election will not be required.

This leaflet introduces the seven nominees who will join the Council of Management. Four candidates: Alia Al Ghussain, Mike Cushman, Norina O'Hare and Steve Davies are standing for re-election, while three are standing for election to the Council for the first time. They will join the continuing trustees: Ester Giles, Nesar Rafif, Rajiv Menon and Wilf Sullivan. You can find out more about our current trustees at waronwant.org/AGM.

We are proud to welcome both returning and new trustees to the Council of Management. Together they bring a wealth of knowledge, skills and experience, strengthening War on Want's diverse and representative Council as it continues to guide the organisation's campaigns, partnerships and strategic direction.

Mike Cushman



I have served as a trustee for the last three years having completed an earlier six year term

I wish to stand again as I believe I have been able

to contribute valuably to our work and it gives me great satisfaction to do so. I have served for seven years in total on the Finance and Resources Committee and helped us withstand malicious complaints about our activities raised with the Charity Commission and seen us move from precarious solvency to a robust balance sheet. I have served on the investment sub-committee since we established one when we secured substantial multi-year grants.

I bring a lifetime's experience in the trade union and labour movement and in international solidarity work; experience of charities as a chair of trustees and as an academic researcher; and as a senior public sector manager responsible for strategic direction, budgets and staffing.

I am currently membership secretary of Jewish Voice for Liberation and look forward to continuing working with War on Want's staff on Palestinian Rights. I had previously been involved in support for liberation in Vietnam, the former Portuguese colonies, South Africa, Chile and more. Working in Community Education enabled me to work with many groups experiencing oppression in inner London,

My engagement with War on Want educated me on many issues that I had only limited knowledge of before from the Western Sahara, to extractivism, to the conditions of garment workers.

I would be honoured to continue this work.

Sarah Woolley



I am proud to put myself forward for election to the Council of Management of War on Want.

As General Secretary of the Bakers, Food and Allied

Workers Union, I have dedicated my working life to standing alongside working people, challenging injustice and building collective power. I also serve on the General Council of the Trades Union Congress, Chair the General Federation of Trade Unions Educational Trust and hold a number of other roles across the trade union movement focused on education, equality and social justice.

Throughout my career I have believed that poverty, exploitation and inequality are political choices, not inevitabilities. Whether campaigning for decent work, defending trade union rights, supporting international solidarity or helping to lead the United Kingdom Right to Food Commission, I have always worked to ensure that those most affected by injustice have a voice in shaping the solutions.

If elected, I would bring practical experience of governance, campaigning, movement building and partnership working across trade unions, community organisations and civil society. I understand the importance of good governance while also ensuring organisations remain ambitious, principled and rooted in the people they exist to serve.

War on Want has a proud history of standing with communities around the world in the struggle for justice, dignity and equality. I would be honoured to contribute my experience, energy and commitment to help strengthen that mission and support the organisation as it continues to challenge the root causes of poverty and injustice.

Alia Al Ghussain



I am currently the interim Head of Big Tech Accountability at Amnesty International. I have previously worked in campaigns and communications for a

number of organisations, including Amnesty International, Greenpeace UK and War on Want. I have worked on a broad range of issues including corporate accountability, human rights, climate justice and militarism and security issues. I have also been active in Palestine solidarity work for a number of years. My writing and journalism has been published in a number of publications including Al Jazeera English.

I believe that my combination of charity work and grassroots campaigning makes me a strong candidate to serve on War on Want's Council of Management.

Natalia Guidorzi



I am an experienced grants fundraiser, particularly on issues of social and economic justice, climate and human rights. I have worked with organisations including War on Want,

Global Witness and the Fund for Global Human Rights. During my time at War on Want, I co-led the fundraising for the Climate Justice Coalition's People's Summit and national mobilisation for COP26 in Glasgow.

In my work, I champion empowering, non-extractive fundraising practices that lift marginalised voices. Over the past 10 years I have helped raise millions of pounds to resource global South movements as well as vital campaigning in the UK and US on corporate accountability, trade justice, climate and more. I am excited to put this experience in service of the War on Want council.

Dr Kaysara Khatun



My current role as Associate Professor and Qualitative Methods Lead at the London Interdisciplinary School involves evidence-based research and innovative

teaching/training on complex socio-environmental challenges. I have over 25 years of experience working across the academic, non-governmental, and international development sectors on five continents, with the scope and freedom to develop ideas and participate in the broader political environment.

My work on terrestrial and marine ecosystems has provided real-time input to policymakers, making a lasting difference to communities and to regional and national priorities. For example, my research on land use and water rights, fed directly into Ecuadorian legislation. I served as an advisor in the UK's All-Party Parliamentary Group for Africa, supporting a policy inquiry into a Just Energy Transition, concluding in 2025.

I was also a technical panel expert (2011–2025) for the Global Conservation Standard, assessing conservation and land-use projects alongside international experts from the UN, private sector, and NGOs, focused on the rights and equitable livelihoods of the most vulnerable. I continue to develop adaptation and resilience work through power, systems thinking, and environmental justice lenses.

I am committed to War on Want's fight against inequality and injustice, and to ensuring the voices of those with lived experience of poverty and human rights abuse remain central to that fight. I would bring to the Council of Management governance experience, organisational leadership, fundraising expertise, public engagement, and more broadly a complementary understanding of what it takes to make international solidarity work in practice.

Norina O'Hare



I'm a lifelong trade unionist with 26 years expertise as a former Trade Union Official at PCS. I am passionately committed to supporting workers' rights and defending social justice

and human rights, at a time when the world is facing the unprecedented global challenges of accelerating climate breakdown and ecological collapse, deepening systemic inequality and to accelerating far-right politics.

Women and girls bear the brunt of global poverty with lack of access to land, education and income and as innocent victims of war and militarism. Gender justice and women's rights remain central to the work of War on Want and its partners in empowering women.

With extreme right-wing governments acting with impunity and tearing up the rules-based order, War on Want, speaking out, in defence of human and trade union rights, social justice and advocating the radical change that is needed to tackle global inequalities and injustice remains more important than ever. So too is our unique working with and in solidarity with our partners, grassroots social movements and trade unions to empower people to fight for their rights. I was privileged to be elected to the Committee of Management and to use my skills and experience of strategic change and governance on the committee.

With your support I hope to be elected again to continue to contribute to the next phase of the organisation's development and to strengthen our work with our partners and allies and to help fulfil War on Want's necessary and unique role.

Steve Davies



I am an Honorary Research Fellow at the Wales Institute of Social and Economic Research and Data (WISERD) at Cardiff University. I am also an Associate Fellow of the

Global Labour University. Previously, I have been a Senior Lecturer at Cardiff University's School of Social Sciences (SOCSI), from which I took early retirement. At SOCSI, I taught and carried out research on globalisation, public services and trade unions.

Before that I worked for the Public Services International Research Unit (PSIRU) on privatisation. The PSIRU was funded by UK public service unions and the international public service union federations, EPSU and PSI.

I spent eleven years as a trade union full time officer with SCPS/NUCPS (predecessor unions of PCS). I began as a research officer, during which time and worked closely with War on Want on Union Aid and authored a pamphlet for the union on aid as a trade union issue (*Towards a Strategy on Aid and Development*). Later, I worked in the General Secretary's office as Assistant to the General Secretary

I have been a committed trade unionist since leaving school and active within various unions and workplaces as a rank and file activist, a shop steward, a branch (local) officer, branch committee member, conference delegate, and full-time union official.